

Align your team's strengths for maximum productivity

Gallup research found that more than half of employees are not engaged in their work. But, employees who receive strengths-based development have:

- Up to 23% higher employee engagement
- Up to 18% increased performance
- Up to 73% lower attrition

The WeAlign Team Alignment program helps leaders develop their team's potential through strengths-based coaching. Teams that coach with WeAlign exceed expectations, are more productive, and have a stronger sense of belonging, group identity, and joy.

You can get your team back on track. WeAlign can help.

Benefits

- Higher self-awareness and group awareness (Emotional Intelligence)
- Share a common language and understanding regarding strengths
- Insights to refine team members' job descriptions and roles
- Higher capacity to solve problems and resolve conflicts
- Greater enjoyment at work and in life

The Coaching Process

- Each team member receives five hours of WeAlign Self-Alignment live coaching
 - Review of all 34 talents from the member's Gallup CliftonStrengths® results
 - Develop strategies to maximize personal strengths and manage weaknesses
 - Additional resources for deeper insights
- Team Alignment
 - Composite Profile - reveals overall areas of team strength and weakness
 - Customized Team Matrix - compares each team member's strengths and weaknesses, revealing new ways to align and cooperate
 - Ninety (90) minutes of coaching for the Team Leader to review results and develop team goals
 - Two future check-in sessions with the Team Leader to monitor goal progress.

*"The power of living in my strengths is like nuclear fusion in life.
It has literally changed every aspect of my life."*

- Regional Sales Director, global medical firm

Are you ready to move your team forward? Contact us